



# EMERGING AND ESTABLISHED STEWARDS WEBINAR SERIES



**27 April 2023**

Chief Operating Officers



**Paula Mendoza**  
Guatemala



**Trevor Lui**  
Hong Kong / Canada



**Yuri Boldirev**  
Moldova



**Manju George**  
India



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Free 60-minute interactive webinars to strengthen your service

## MARCH

### BOARD SERIES



**9 March 2023**

Board Members



**16 March 2023**

Board Chairs



**23 March 2023**

Board Treasurers

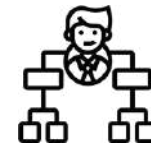


**30 March 2023**

Board Secretaries

## APRIL

### C-SUITE SERIES



**13 April 2023**

Chief Executive Officers



**20 April 2023**

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**11 May 2023**

Pastors



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## JUNE

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**1 June 2023**

Fundraising and Communications Officers



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# OVERVIEW

1. What are the top 3 pressing issues for COOs?
2. Why approach pressing issues from a "biblically faithful, globally consistent, and locally contextualized" perspective?
3. How can COOs apply tools to address pressing issues?
4. What if you applied this teaching and used these tools?
5. Breakout Discussion for Established Stewards (5+ years experience) and Emerging Stewards (0-5 years experience)
6. Q & A
7. Wrap up

# WHAT?

**What are the top 3 pressing issues for COOs and what does the Bible say about these issues?**



**Trevor Lui**

Hong Kong / Canada

# PRESSING ISSUE #1

## Personal and Spiritual Health and Professional Development

### Lessons from Daniel (Daniel 6:1-5)

- Man of prayer, fasting, confession, and dependent on God
- One of many "accountable" people who "distinguished himself"
- He was "trustworthy" and "neither corrupt nor negligent"
- Cultivate your relationship with God and administrate faithfully
- Set up accountability structures and processes to serve many
- Be prepared to get thrown to the lions and delivered by God

# PRESSING ISSUE #2

## Being Understaffed or Under-resourced

### Understaffed? Jesus, prayer, and stewarding people (Luke 6:12-15)

- Before Jesus built a team, He prayed all night. Then, He picked ordinary people and developed them in 4 steps: (1) I do, you watch. (2) I do, you help. (3) You do, I help. (4) You do, I watch.

### Under-resourced? Jesus, prayer, and stewarding money

#### (Luke 11:1-13 and Luke 16:1-12)

- Steward well what you have and ask God for what you don't have

# PRESSING ISSUE #3

## Leading Change

### Moses, Aaron, Joshua, and Caleb in Numbers 14

- People will "want to go back to Egypt." Be patient and trust God.

### Barnabas in Acts 4:36-37, 11:22-25

- Generous – He richly resourced the Christian movement.
- Encouraging – He helped Jews accept the Gentiles.
- Full of faith and the Holy Spirit – He saw potential in people.

### Peter in 1 Peter 4:10-11

- Mobilize people in ministry. Each person matters: "Use your gift."

# WHY?

**Why approach pressing issues from a biblically faithful, globally consistent, and locally contextualized perspective?**



**Yuri Boldirev**

Moldova



# BIBLICALLY FAITHFUL (STEWARDS)

**If we take a "biblically faithful" approach to these pressing issues, we will experience many benefits. COOs will...**

1. Serve like Daniel who was "neither corrupt nor negligent"
2. Maintain accountability to build trust and foster flourishing
3. Pray and steward people intentionally so ministry multiplies
4. Manage resources effectively while asking God to supply needs
5. Lead change with humility, generosity, grace, and courage
6. See potential in people as God saw potential in them

# GLOBALLY CONSISTENT (STANDARDS)

**If we take a "globally consistent" approach to these pressing issues, we will experience many benefits. COOs will...**

1. Set an example for stewarding human and financial resources
2. Establish processes to maintain accountability and transparency
3. Demonstrate patience with the weak to help them grow strong
4. Help the ministry scale: faithful people and changing processes
5. Do what is right before God and man
6. Follow standards to preserve God's honor

# LOCALLY CONTEXTUALIZED (SUSTAINABILITY)

**If we take a "locally contextualized" approach to these pressing issues, we will experience many benefits. COOs will...**

1. Model devotion and diligence for other ministries in a context
2. Adapt global templates for legal compliance and local usage
3. Administrate operations in sync with God, the CEO, and CFO
4. Discern ways to strengthen staff and engage more volunteers
5. Get accredited by a peer accountability group or help form one
6. Ensure the ongoing of the ministry through diligent service

# HOW?

**How can COOs apply practical tools to address these pressing issues?**



**Paula Mendoza**  
Guatemala

# DIAGNOSTIC TOOL

## Do the GTP Diagnostic Tool

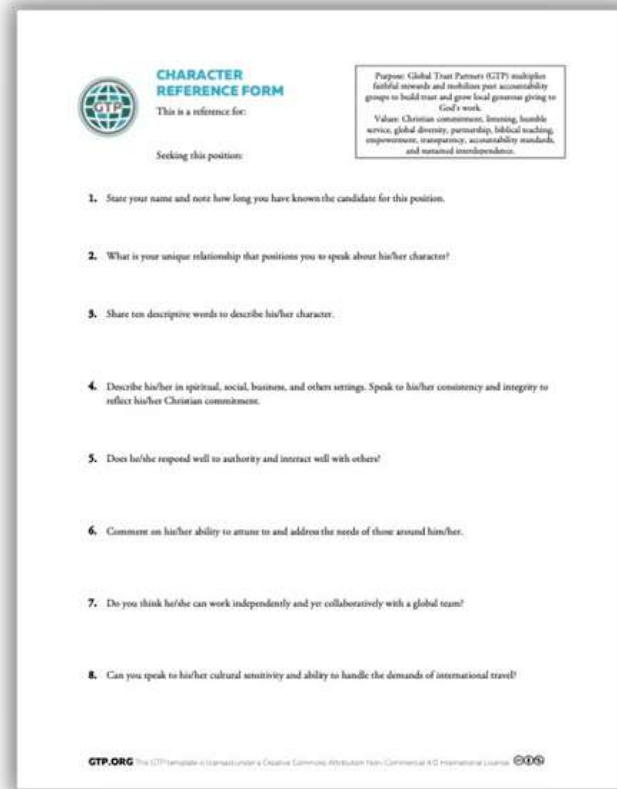
1. Answer 36 questions
2. Get your diagnostic report
3. Download free GTP templates
4. Put your house in order

[www.gtp.org/resources/diagnostic-tool](http://www.gtp.org/resources/diagnostic-tool)

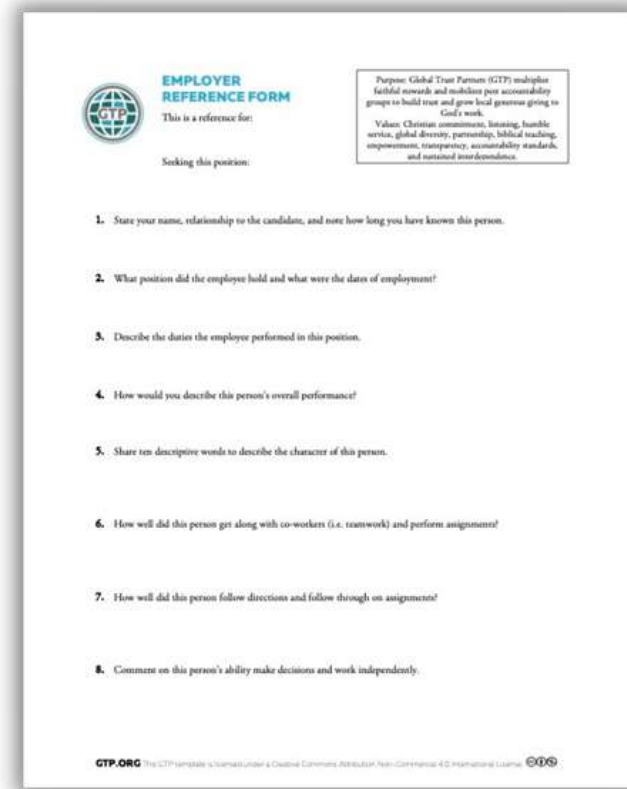
Available in 5 languages:

English, Spanish, French, Czech, and Slovak

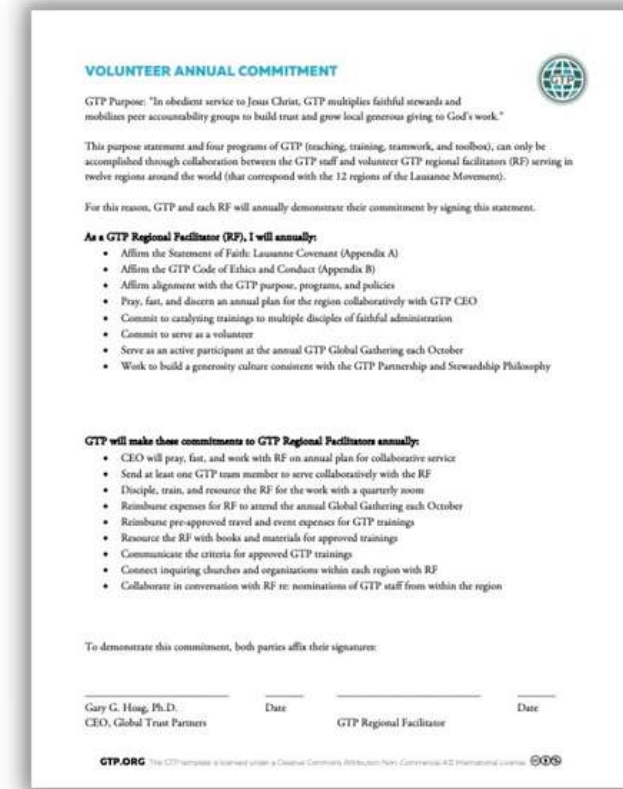
# FEATURED TEMPLATES



## Character Reference Form



## Employer Reference Form



## Volunteer Annual Commitment

# Staff Guide



# WHAT IF?

**What if you applied  
this teaching and  
used these tools?**



**Manju George**  
India

# BREAKOUT DISCUSSION

## **Established Stewards (5+ years experience)**

Share an example that illustrates a point of today's webinar.

## **Emerging Stewards (0-5 years experience)**

Share one biblical insight or practical idea you gained from this webinar.



# Q & A



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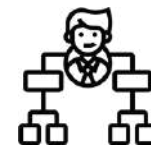


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