



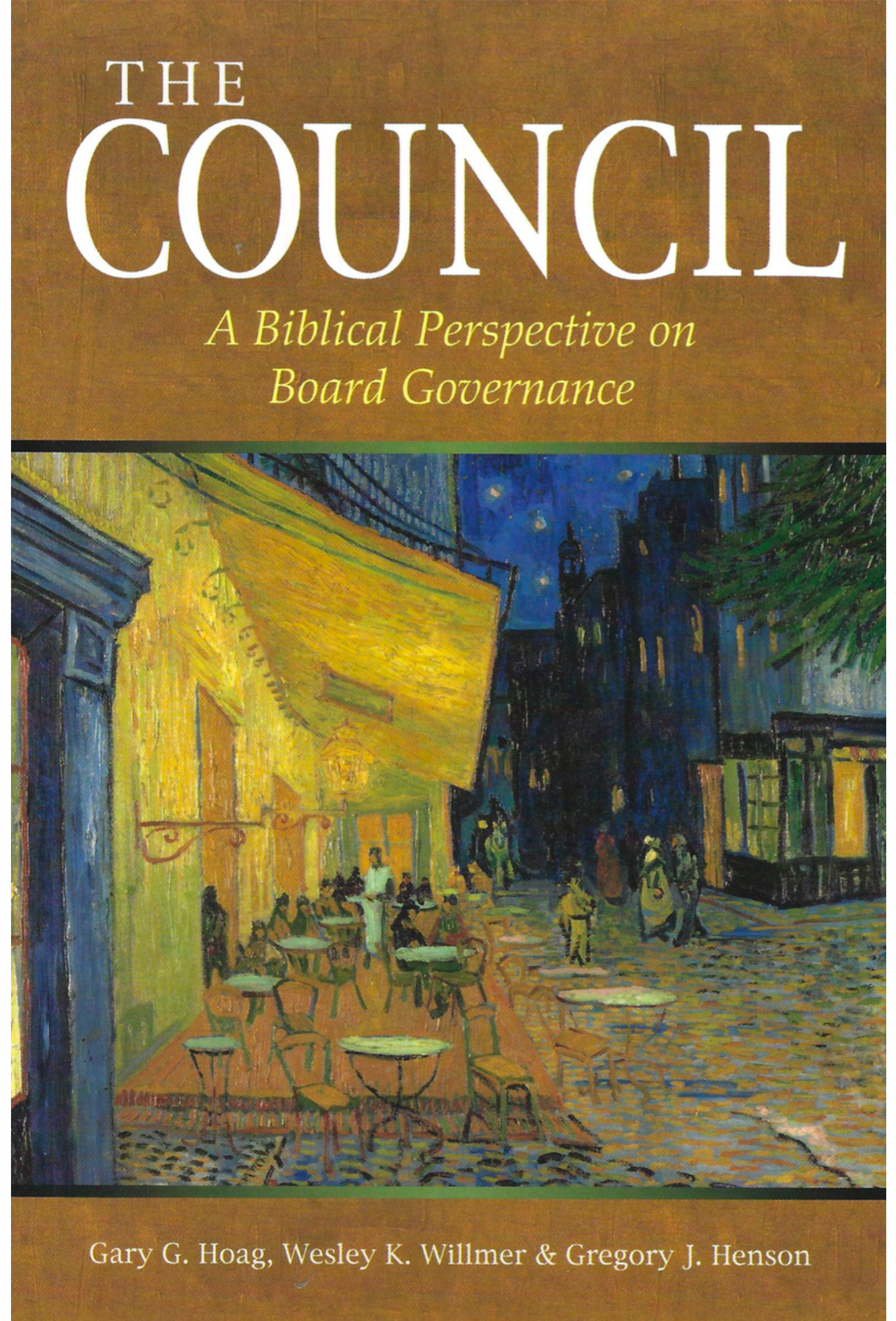
FINDING PARALLELS IN THE BIBLE

Gary G. Hoag, PhD – GTP President & CEO

Ruthie Cristobal – GTP VP of Partnership & Communications

www.gtp.org

7 & 9 June 2021



CCT Governance Leadership Development Program

THE COUNCIL

*A Biblical Perspective on
Board Governance*



Gary G. Hoag, Wesley K. Willmer & Gregory J. Henson

OVERVIEW

Day 1: 7 June 2021

Part 1: Four Councils

Part 2: One Mindset

Day 2: 9 June 2021

Part 3: The Council Model and Map

Part 4: Diagnostic Tool and Templates

CHAT CHECK IN

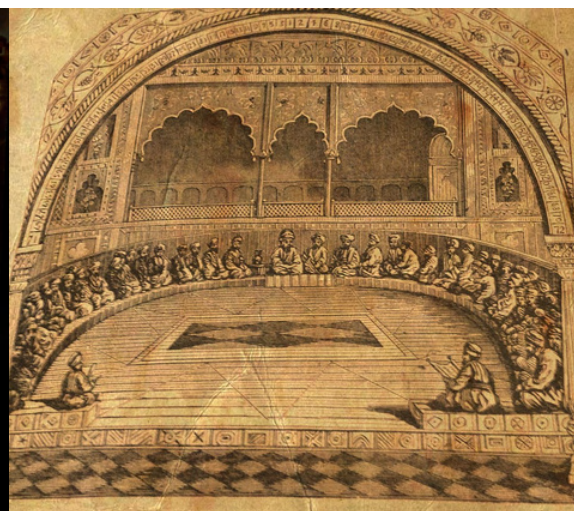
Four Councils

1. Moses
2. Sanhedrin
3. Ephesus
4. Jerusalem

Biblical Mindset

1. Selection Process
2. Scripture in Meetings
3. Stewards following Standards
4. Spiritual Disciplines

Summarize your response to the biblical teaching on Monday in one word. Type it in the chat bar.



PART 3.1

THE COUNCIL MODEL

"It seemed good to the Holy Spirit and to us..." Acts 15:28a.
Board members need to cut out the noise to hear God's voice. Position the Spirit to speak first in meetings.

Scripture – Stand and read God's Word together.

Silence – Attune to the Holy Spirit.

Sharing – Everyone speaks. Chair goes last.

Supplication – As God guides, ask God to provide

1 SCRIPTURE: PSALM 121

1 I lift up my eyes to the mountains—where does my help come from?

2 My help comes from the Lord, the Maker of heaven and earth.

3 He will not let your foot slip—he who watches over you will not slumber;

4 indeed, he who watches over Israel will neither slumber nor sleep.

5 The Lord watches over you—the Lord is your shade at your right hand;

6 the sun will not harm you by day, nor the moon by night.

7 The Lord will keep you from all harm—he will watch over your life;

8 the Lord will watch over your coming and going both now and forevermore.

2 SILENCE

LISTEN & JOURNAL

3 SHARING

One at a time, share a word, a phrase or a verse that stood out to you as most significant for CCT where you find yourselves at this moment. This is about letting God speak first in meetings.

Let's hear what the Spirit has for us through the sharing of one another. The chair goes last and shares and then summarizes what he has heard.

4 SUPPLICATION

As God has spoken and guided, ask him to provide. You might need wisdom, or it might be direction or protection. Whatever you have experienced and heard, respond in prayer as chair.

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BREAK OUT SESSION

Task:

Do the 4S Model

Discussion question:

Why should we make Scripture central to our meetings and our governance? Share a word/phrase.

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PLENARY SHARING

Task:

Do the 4S Model

Discussion question:

Why should we make Scripture central to our meetings and our governance? Share a word/phrase.

PART 3.2

THE COUNCIL MAP

In submission to the Holy Spirit, we recommend that you use these twenty questions to help you and your fellow overseers align collectively as a council with the biblical perspective. Go through them. Put effort into this process. You will get out of it what you put into it.

THE COUNCIL MAP

Discernment Tool: 20 questions to help you discern with the Holy Spirit where to go from here.

As I read the 20 questions, make a note of the one or more questions you think your board should work on.

DISCERNMENT TOOL

1. How do the council and the administration each demonstrate and communicate that they are stewards and not owners and that God is the sole owner of the ministry?
2. What intentional actions might both the council and the administration take to help the ministry's constituents trust in God's abundant provision?

DISCERNMENT TOOL

3. Can the council and the administration produce a list of faithful practices that ensure that the ministry does what is right before God in their sector of God's work?
4. How do the council and the administration empower ministry staff to engage in God's work by grace and exhibit that they trust God for results in faith?

DISCERNMENT TOOL

5. What specific biblical stewardship matters do the council and the administration attend to, on a regular basis, to ensure they preserve God's honor in both what they do and how they do it?
6. Has the ministry joined or maintained an accreditation with a peer accountability group to verify compliance with God-honoring, law-abiding, biblically based standards of responsible stewardship?

DISCERNMENT TOOL

7. What practices have the council and the administration put in place to keep obedience to God as a key filter for decision-making and risk management?
8. What qualitative metrics linked to ministry activities do the council and the administration use to show that their efforts aim at advancing God's kingdom rather than merely growing an earthly one?

DISCERNMENT TOOL

9. What specific illustrations or applications reveal that the council governs and serves as a Christ-centered body and not as a group of rulers controlling a business?

10. How do the council and administration feed on the Word of God and use it as a filter for making decisions and for finding answers in the face of difficulties?

DISCERNMENT TOOL

11. What spiritual oversight activities do the council and the administration engage in to discern direction from the Holy Spirit including having margin for silence to listen?
12. What actions do the council and the administration take to preserve the unity of the Spirit and the bond of peace with each other and with the ministry staff and constituents?

DISCERNMENT TOOL

13. What practical steps do the council and the administration take to steward change and to make sure the ministry is working where God is working?
14. What faithful activities and fruit do the council and the administration celebrate with the staff to inspire ongoing fruitful service?

DISCERNMENT TOOL

15. Does the council have a selection process that prioritizes candidates for the role of overseer based on Christian maturity and administrative gifting and that protects against scheming and exploitation?
16. Does the composition of the council reflect the diversity and the values of the Christ-centered ministry?

DISCERNMENT TOOL

17. Does the council evaluate its members so they set an example in speech and conduct, so they are sure to show God's love and uplift those they serve?
18. What practical activities help the council assume a standing rather than a sitting posture in governance so they are positioned to share burdens and serve humbly?

DISCERNMENT TOOL

19. How can the ministry's constituents visibly see and approach the council and the administration, so they stay connected with each other in doing God's work?
20. How are the overseers and the administrators encouraged to give cheerfully, serve sacrificially, and pray faithfully as role models of participation in God's work?

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BREAK OUT SESSION

Discussion question:

Which question(s) stuck out to you as an area for growth? Share your top 3.

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PLENARY SHARING

Discussion question:

Which question(s) stuck out to you as an area for growth? Share your top 3.



BREAK TIME

Got questions? Please post them in the chat bar.



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PART 4

DIAGNOSTIC TOOL

"Let us test and examine our ways, and return to the Lord!"
Lamentations 3:40

This 36-question diagnostic tool is designed to affirm your work related to the governance and administration of God's work and to show you areas for possible improvement.

12

GOVERNANCE AREAS

1. Compliance
2. Commitments
3. Christlikeness
4. Cultivation
5. Controls
6. Competencies

7. Care
8. Communication
9. Culture
10. Crisis
11. Collaboration
12. Contribution



DIAGNOSTIC TOOL

Is your house in order? Need help to strengthen board governance? Want administrative templates to increase organizational efficiency and effectiveness? Not sure where to start? GTP designed the Diagnostic Tool for you!

1

Answer 36 Questions Online



Answer 36 “Yes” or “No / Not Sure” questions about compliance, controls, commitments, culture, and more.

2

Get Your Diagnostic Report



Receive a copy of your responses via email. For items you answer “No / Not Sure” to, we’ll suggest best practices and include links to free templates.

3

Download Free GTP Templates



Download the free templates and adapt them to your context. Meanwhile, your responses help us enhance our program offerings.

4

Put Your House In Order



Position the ministry for flourishing and sustainability as you implement best practices and proven templates. Faithfulness leads to fruitfulness.

Visit gtp.org/resources/diagnostic-tool

BREAK OUT SESSION

Task:

Answer the Diagnostic Tool as a group at

<https://www.gtp.org/resources/diagnostic-tool/>

Discussion questions:

1. Which ones surfaced as areas for possible board work?
2. What might it look like to work on these areas in the days to come?

PLENARY SHARING

Task:

Answer the Diagnostic Tool as a group at

<https://www.gtp.org/resources/diagnostic-tool/>

Discussion questions:

1. Which ones surfaced as areas for possible board work?
2. What might it look like to work on these areas in the days to come?

QUESTION & ANSWER

Council Model

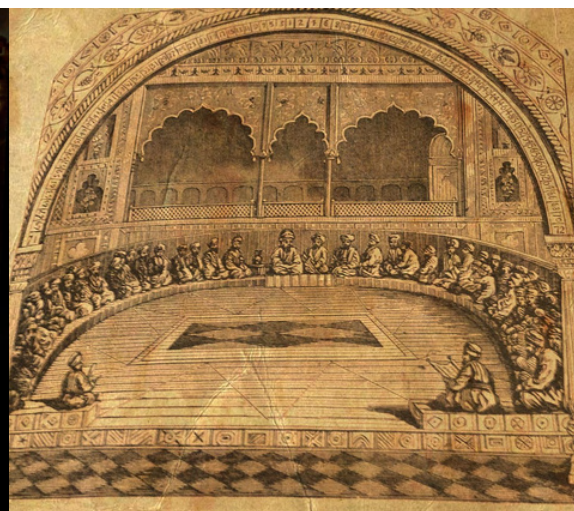
1. Scripture
2. Silence
3. Sharing
4. Supplication

Discernment Tool – Map

20 questions

Diagnostic Tool & Templates

4 steps





Template Training Tuesdays

Free 45-minute
interactive webinar
workshops to help you
put your house in order

23 March 2021	Board Policy Manual
30 March 2021	Quarterly Dashboard
6 April 2021	Board Meeting Agenda & Evaluation
13 April 2021	Discerning Direction Document (3D)
20 April 2021	Spending Plan (Budget)
27 April 2021	Quarterly & Annual Reports
4 May 2021	Financial Snapshot
11 May 2021	Board Matrix and Selection Process & Interview Template
18 May 2021	Stewardship Philosophy & Partnership Calendar
25 May 2021	Expense Policy, Expense Reports & Monthly Financials
1 June 2021	Website, Email & Social Media Analytics
8 June 2021	Staff Guide & Succession Plan

All webinar workshops start at 12 noon GMT

Visit
[gtp.org/resources/
webinars](https://gtp.org/resources/webinars) to see
recordings of
**Template Training
Tuesdays**



THANK YOU!

Visit gtp.org

Email us at gary@gtp.org and ruthie@gtp.org